



# TRUTH OR CONSEQUENCES NEW MEXICO

505 Sims St, Truth or Consequences, NM 87901  
Human Resources | 575-740-7554 | [www.torcnm.org](http://www.torcnm.org)

## Job Description Position

Position Title: Apprentice Lineman

Department: Electric Division

Reports To: Electric Director

Pay Grade:

FLSA Status:

Updated:

### General Purpose

This is the entry-level position in the City's Electric Division lineworker progression. The Apprentice Lineman learns basic linework skills, safe work practices, and fundamental electrical theory. Work is performed under direct supervision to develop proficiency in pole climbing, tool use, and safe ground operations in preparation for advancement to Class 3 Lineman.

### Supervision Received / Given

Works under the general supervision of the Electric Director or designated Line Superintendent. Does not supervise others.

### Duties and Responsibilities

- Learn to safely perform ground and support duties on construction and maintenance crews.
- Develop basic climbing and equipment handling skills.
- Assist in setting poles, stringing wire, installing anchors, and maintaining equipment.
- Operate and care for hand tools, power tools, and safety equipment.
- Learn proper rigging, grounding, and pole-top rescue techniques.
- Participate in all required classroom and field safety training.
- Construct, maintain, and repair overhead and underground electrical distribution systems.
- Work on energized circuits up to 12,470 volts using approved protective procedures.
- Install, maintain, and replace transformers, conductors, insulators, and associated hardware.
- Read and interpret electrical schematics, blueprints, and work orders.
- Operate bucket trucks, digger derricks, and other heavy line equipment safely and efficiently.
- Identify, troubleshoot, and restore service interruptions and distribution faults.
- Trim and clear vegetation near energized lines.
- Maintain tools, vehicles, and equipment in safe working condition.
- Follow all City and Division safety rules, regulations, and procedures.
- Maintain accurate records of work performed, materials used, and timekeeping data.
- Respond to after-hours outages, storms, and emergency repairs as required.
- Perform other duties as assigned.



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## Minimum Qualifications

- High school diploma or GED.
- One (1) year of experience in electrical or construction work, or successful completion of the Apprentice Lineman program.
- Must possess or obtain a CDL within one (1) year.
- Must pass drug screening and physical examination.
- Knowledge, Skills, and Abilities
- Knowledge of the principles, methods, and practices of electrical distribution systems.
- Knowledge of occupational hazards and standard safety practices related to electrical line work.
- Skill in using hand tools, power tools, and specialized electrical line equipment.
- Ability to read and interpret blueprints, maps, and electrical diagrams.
- Ability to perform heavy manual labor for extended periods.
- Ability to follow verbal and written instructions accurately.
- Ability to work at heights and in confined spaces safely and efficiently.
- Ability to establish and maintain cooperative working relationships with coworkers and the public.

## Required Licenses and Certifications

- Valid New Mexico Commercial Driver's License (CDL) with appropriate endorsements.
- Must successfully pass pre-employment drug screening.
- Must successfully pass a background investigation and be free of disqualifying conditions.
- Certification in pole-top and bucket rescue or ability to obtain within six (6) months of employment.

## Equipment, Tools, Materials, and Programs

Uses bucket trucks, digger derricks, line trucks, and other vehicles and equipment related to electrical line work.

- Uses hand and power tools, testers, meters, and climbing equipment.

Handles a variety of materials including wires, poles, insulators, transformers, and other electrical hardware.

## Work Environment

- Work is performed outdoors under various weather conditions including heat, cold, rain, and snow.
- May be exposed to electrical hazards, high voltage lines, and dangerous heights.
- Work involves exposure to noise, vibration, and traffic hazards.
- May be required to respond to emergencies and perform overtime work, including nights, weekends, and holidays.



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## Physical Functions

- Frequent walking, standing, bending, climbing, and lifting up to 75 pounds.
- Requires sufficient hand-eye coordination to operate equipment and tools.
- Requires ability to distinguish colors, hear warning signals, and communicate effectively.
- Must maintain physical condition appropriate to the performance of assigned duties.

## Selection Guidelines

Selection is based on formal application, education and experience review, reference check, and interview. Job-related tests may be required. The omission of specific duties does not exclude them if the work is similar or logically related to the position. This job description does not constitute an employment agreement and may be modified as necessary by the city.

## Equal Opportunity Statement

The City of Truth or Consequences is an Equal Opportunity Employer committed to diversity and inclusion. We prohibit discrimination based on race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, genetic information, or veteran status. All employment decisions are based on qualifications, merit, and business needs.

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Employee Name (Print)

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Employee Signature

Date

I understand that this is a uniformed full-time position in compliance with the Fair Labor Standards Act (FLSA).

| Classification                      | Typical Time in Level | Training / Focus                                | Supervision Level |
|-------------------------------------|-----------------------|-------------------------------------------------|-------------------|
| <b>Apprentice</b>                   | 0 – 1 year            | Basic safety, climbing, ground operations       | Direct            |
| <b>Class 3 Lineman</b>              | 1 – 2 years           | Basic energized linework, construction          | Close             |
| <b>Class 2 Lineman</b>              | 2 – 3 years           | Energized system work, troubleshooting          | Moderate          |
| <b>Class 1 Lineman</b>              | 3 – 4 years           | Advanced energized work, leadership             | General           |
| <b>Journeyman Lineman (Level 4)</b> | 4 + years             | Full independent linework and system operations | Minimal           |